



Empowering EU health policies  
on Task SHifting

# Overview of TaSHI project

**Health Workforce Projects Cluster Launch Event  
20th September 2021**

Eszter Kovacs, PhD  
Health Services Management Training Center  
Semmelweis University



# Welcome to TaSHI

## Who are we?

“TaSHI” stands for “Empowering EU health policies on **Task SHifting**”

## What is the main focus?

Tasks can be shifted from health and care professionals to patients, machines or to other professional groups (EU 2019).

## What is our mission?

Task shifting can contribute to **more effective organisation of care** and **management of human resources for health** at different levels, so committing to improve efficient and sustainable health systems in innovative ways.

**Thank you for your interest and engagement in co-creation!**



Go to [menti.com](https://menti.com)

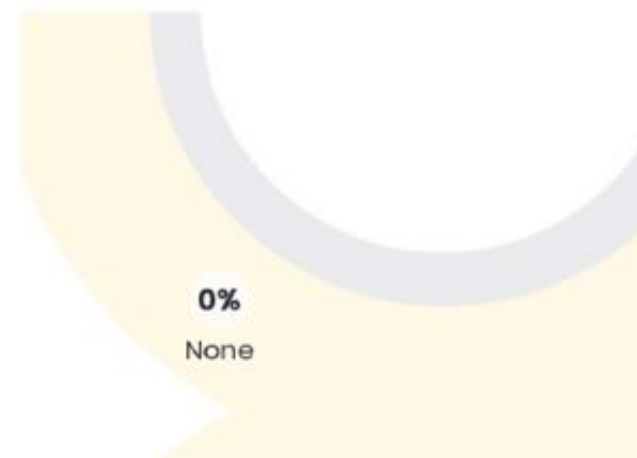
The voting code is ---- ----



**Mentimeter**



# What kind of task shifting have you experienced in your practice, during the course of your work?



# How could task shifting contribute to more effective health workforce planning and management?





# TaSHI Objectives

- 1) Providing **added value** on the concept, notion, and implementation of task shifting at EU-, national- and regional levels, as well as an **update on the existing tools and methods to support and upscale the implementation of task shifting in EU MS.**
- 2) Providing a novel understanding, new and up-to-date knowledge on task shifting and on **transferability of existing good practices** in implementation. Investigating the feasibility, challenges, benefits and impact of different forms of task shifting through **case studies based on hands-on experience from 5 pilot implementation sites.**



## TaSHI Objectives

- 3) **Disseminating** case studies and fostering **knowledge sharing and exchange** across EU MS on the specific processes and features of task shifting via online events (e.g. webinars, thematic workshops, and presentations).
- 4) **Progressing implementation** by facilitating the dialogues and exchanges between the relevant stakeholders, **strengthening governance and stakeholder engagement** for transferring and upscaling task shifting practices and policies supporting health reforms for HWF development. **Enhancing cultural sensitivity, flexibility and readiness**, as well as **organizational adaptation** to task shifting.

## Key facts about TaSHI



Duration of TaSHI: 36 months. From 1 April 2021 until 31 March 2024



TaSHI involves 7 partners in 6 countries



The estimated project costs are:  
€ 649 448,27  
EU contribution is: 60%



TaSHI will carry out pilot projects in 5 selected countries



Follow our activities in webinars, on the EU Health Policy Platform in Health workforce projects cluster, register to our newsletter, follow us on Twitter



Some of the main results of TaSHI will be: A Guidebook of task shifting, 5 Case studies, Set of recommendations for task shifting actions



## Our main activities

---

### **Taking care of accumulating evidence**

TaSHI is performing a complex mapping exercise by screening the academic literature and EU project documents, as well as carrying out focus-group interviews with key experts. The aim is to gather information on useful tools, methods and current good practices in task shifting.

### **Analysing the existing practices**

TaSHI team analyses the data collected about various practices of task shifting in different countries. The project covers dimensions of delegation of tasks and sharing roles within health professions, different groups of health professionals and also shifts to machines.



## Selecting a common framework

TaSHI team identified a common framework that serves as a basic tool for implementing pilot projects in 5 different countries. The selected framework follows a standard 7 step-wise approach in order to summarise conclusions and maximise the lessons learnt from the case studies.

## Hold expert discussions and organise stakeholder dialogues

TaSHI team fosters knowledge sharing and exchange across EU MS on the specific processes and features of task shifting, and facilitates dialogues between the relevant stakeholders. This activity contributes to strengthening governance and stakeholder engagement for transferring and upscaling task shifting practices.

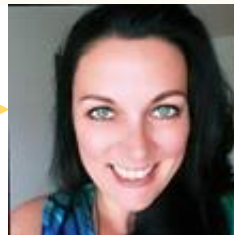
## Identify future plans

Emphasising guidelines based on the pilot experiences and designing a set of recommendations for strengthening the knowledge of task shifting, and enhancing the capacity of health workforce policies are major outcomes of TaSHI. The team also creates tangible training materials and realises a curriculum for human resource for health management and health workforce development.



# TASX Meet the TaSHI team

**WP1 Project coordination**  
**WP2 Communication & dissemination**  
Simmelweis University  
Eszter Kovács



**WP3 Evaluation**  
Pilot implementer  
NIVEL  
Ronald Batenburg



**WP4 Preparation & Knowledge management**  
Pilot implementer  
USN Norway  
Vibeke Sundling



**WP5 Implementation**  
AGENAS  
Paolo Michelutti



**Pilot implementers**  
PoliS Lombardia  
Ministry of Health Lithuania  
Estonian Ministry of Social Affairs





Empowering EU health policies  
on Task SHifting

# Thank you!

[tashiproject@emk.semmelweis.hu](mailto:tashiproject@emk.semmelweis.hu)

<https://tashiproject.eu/>

[https://twitter.com/Tashi\\_Project](https://twitter.com/Tashi_Project)



Co-funded by  
the Health Programme  
of the European Union

The content of presentation represents the views of the author only and is his/her sole responsibility; it cannot be considered to reflect the views of the European Commission and/or the European Health and Digital Executive Agency (HaDEA) or any other body of the European Union. The European Commission and the Agency do not accept any responsibility for use that may be made of the information it contains.